

# NMAA

## Commission Meeting



Wednesday, November 20, 2024  
NMAA  
9:00 AM



**New Mexico Activities Association  
Commission**  
*Updated August 2024*



**Small Area A –** Term Expires Dec 31, 2025  
Mr. Gary Allison  
Springer High School  
P.O. Box 308  
Springer, NM 87747  
575-447-7248, Fax: 575-483-3970  
email: [garyallison@springerschools.org](mailto:garyallison@springerschools.org)

**Small Area B –** Term Expires Dec 31, 2024  
Mr. Dickie Roybal  
Melrose High School  
P.O. Box 275  
Melrose, NM 88124  
575-253-4267, Fax: 575-253-4291  
email: [roybal@melroseschools.org](mailto:roybal@melroseschools.org)

**Small Area C –** Term Expires Dec. 31, 2025  
Mr. Jory Mirabal  
Magdalena High School  
P.O. Box 629  
Magdalena, NM 87825  
575-854-2241, Fax: 575-854-2531  
email: [jmirabal@magdalena.k12.nm.us](mailto:jmirabal@magdalena.k12.nm.us)

**Small Area D –** Term Expires Dec. 31, 2026  
Ms. Robbie Robinson  
Eunice High School  
P.O. Box 129  
Eunice, NM 88231  
575-390-8648, Fax: 575-394-3140  
email: [rrobinson@eunice.org](mailto:rrobinson@eunice.org)

**Non-Public Schools –** Term Expires Dec. 31, 2026  
Ms. Taryn Bachis  
Albuquerque Academy  
6400 Wyoming Blvd NE  
Albuquerque, NM 87109  
505-828-3340, Fax: 505-828-3126  
email: [taryn.bachis@aa.edu](mailto:taryn.bachis@aa.edu)

**New Mexico High School Athletic Directors Association**  
Mr. Isaac Gamboa  
Farmington Municipal Schools  
3401 E. 30th Street  
Farmington, NM 87402  
505-324-9840, Fax: 505-599-8806  
email: [igamboa@fms.k12.nm.us](mailto:igamboa@fms.k12.nm.us)

**New Mexico Officials Association**  
Mr. David Briseno  
Clovis, NM  
505-238-6812  
email: [sixbrisenos@mac.com](mailto:sixbrisenos@mac.com)

**New Mexico Association of Secondary School Principals**  
Mr. V. Scott Affentranger  
Cleveland High School  
4800 Laban Rd. NE  
Rio Rancho, NM 87144  
505-938-0325  
email: [scott.affentranger@rrps.net](mailto:scott.affentranger@rrps.net)

**Large Area A –** Term Expires Dec. 31, 2026  
Mr. Ben Tensay  
Bloomfield School District  
520 N First Street  
Bloomfield, NM 87413  
505-634-3408, Fax: 505-634-3414  
email: [btensay@bsin.k12.nm.us](mailto:btensay@bsin.k12.nm.us)

**Large Area B –** Term Expires Dec. 31, 2027  
Mr. Britt Cooper  
Roswell Independent School District  
300 North Kentucky  
Roswell, NM 88201  
575-627-2515, Fax: 575-627-2612  
email: [bcooper@risd.k12.nm.us](mailto:bcooper@risd.k12.nm.us)

**Large Area C –** Term Expires Dec. 31, 2025  
Ms. Karen Nougues  
Gadsden Independent School District  
P.O. Drawer 70  
Anthony, NM 88021  
575-882-6924, Fax: 575-882-6928  
email: [knougues@gisd.k12.nm.us](mailto:knougues@gisd.k12.nm.us)

**Large Area D –** Term Expires Dec. 31, 2027  
Mr. Adrian Ortega  
Albuquerque Public Schools  
P.O. Box 25704  
Albuquerque, NM 87125  
505-878-6164, Fax: 505-830-3383  
email: [ortega\\_ad@aps.edu](mailto:ortega_ad@aps.edu)

**New Mexico School Boards Association**  
Mr. Earl James Martinez  
Chama Board of Education  
HC 75 Box 104  
Chama, NM 87520  
505-269-8533  
email: [ejmartinez@chamaschools.org](mailto:ejmartinez@chamaschools.org)

**New Mexico High School Coaches Association**  
Mr. Roy Sanchez  
Eldorado High School  
11300 Montgomery Blvd NE  
Albuquerque, NM 87111  
505-296-4871, Fax: 505-291-6809  
email: [sanchez\\_roy@aps.edu](mailto:sanchez_roy@aps.edu)

**Activities Council**  
Ms. Mary Hahn  
Albuquerque, NM  
505-259-0484  
email: [HahnNMASC@aol.com](mailto:HahnNMASC@aol.com)

**Jr. High / Middle School Committee**  
Mr. Adrian Pete  
Rehoboth Christian Middle School  
7 Tse Yaaniichii Ln  
Rehoboth, NM 87322  
505-728-8038  
email: [adrianpete@rcsnm.org](mailto:adrianpete@rcsnm.org)

*Note: The terms of the elected representatives to the NMAA Commission shall be three years. The initial term lengths are staggered to provide continuity on the Commission. Subsequent terms are for three years for the elected position.*



# NEW MEXICO ACTIVITIES ASSOCIATION COMMISSION MEETING



*NMAA - Hall of Pride and Honor  
November 20, 2024, 9:00 AM*

## AGENDA

**A= Action Item**

**D/I= Discussion/ Information Item**

- I. Call Meeting to Order and Welcome**  
*Roll Call – Ascertain Quorum*  
**(A)** Approval of Agenda  
**(A)** Approval of Minutes (September 4, 2024)  
*Alissa Wesbrook, Asst. to Exec. Dir.  
Gary Allison, Chair  
Gary Allison, Chair*
- II. NMAA Director's Report**  
*Dusty Young, Executive Director*
- III. NMAA Foundation Report**  
*Dusty Young, Executive Director*
- IV. NMAA Activities Report**  
*Jackie Martinez, Assistant Director*
- V. New Mexico Officials Association Report**  
*Carl Vigil & Zac Stevenson*
- VI. Discussion/ Informational Items**  
**(D/I)** Assigning Coordinators  
*Zac Stevenson, Assistant Director*  
**(D/I)** State Marching Band  
*Zac Stevenson, Assistant Director*  
**(D/I)** Middle School Cross Country  
*Jackie Martinez, Assistant Director*  
**(D/I)** Commission Officers  
*Dusty Young, Executive Director*
- VII. Action Items**  
**(A) Softball:** State Tournament Format  
*Scott Owen & Annette Castillo*  
**(A) Wrestling:** Officials Fees  
*Scott Owen, Assistant Director*  
**(A) Tennis:** State Tournament Seeding  
*Scott Owen, Assistant Director*  
**(A) Esports:** Consider Overwatch as Approved Title  
*Dusty Young, Executive Director*  
**(A) Bylaw 3.11.1:** Game Contracts  
*Dusty Young, Executive Director*
- VIII. Consider Adjournment**

***Next Commission Meeting – February 5, 2025 (NMAA)***

**NMAA Commission Meeting**  
September 4, 2024 @ 9:00 AM  
Hall of Pride and Honor

Welcome – The meeting was called to order by Mr. Gary Allison, Chairman of the Commission at 9:00 am. A roll call was conducted by Ms. Alissa Wesbrook, NMAA Assistant to the Executive Director, and the following members were present:

Mr. Ben Tensay (Large Area A)  
Mr. Gary Allison (Small Area A) - *Chairman*  
Mr. Britt Cooper (Large, Area B)  
Mr. Dickie Roybal (Small, Area B)  
Mr. Jory Mirabal (Small, Area C)  
Mr. Adrian Ortega (Large Area D)  
Ms. Robbie Robinson (Small Area D)  
Ms. Taryn Bachis (Non-Public Schools)  
Ms. Isaac Gamboa (New Mexico High School Athletic Directors Association)  
Mr. Adrian Pete (Jr. High/Middle School Committee) *\*arrived at 9:08am*  
Mr. Scott Affentranger (New Mexico Association of Secondary School Principals)  
Mr. Roy Sanchez (New Mexico High School Coaches Association)  
Mr. David Briseno (New Mexico Officials Association)  
Ms. Mary Hahn (Activities Council)  
Mr. Earl James Martinez (New Mexico School Boards Association)

15 members were present representing a quorum.

Not Present:

Ms. Karen Nougues (Large, Area C)

**Approval of Agenda:**

Mr. Allison asked for a motion to approve the agenda as presented. Mr. Martinez made a motion to approve the agenda as presented. Ms. Robinson seconded the motion. A vote was taken and passed unanimously (14-0).

**Approval of Minutes:**

Mr. Allison asked for a motion to approve the minutes of the May 22, 2024, Commission Meeting as presented. Mr. Martinez made a motion to approve the minutes. Mr. Roybal seconded the motion. A vote was taken and passed unanimously (14-0).

**NMAA Director's Report:**

Mr. Dusty Young, NMAA Associate Director, discussed four (4) items in his report: 1) introduced new members to the Commission - Mr. David Briseno representing the NMOA, Mr. Britt Cooper representing Large Area B and Mr. Adrian Ortega representing Large Area D; Small Area B will be open for election in October; 2) stated the Inaugural High School Sports Summer Conference took place in July which was very successful and received positive feedback from the membership; 3) reported that the NMAA Foundation had a very successful year in 2023-2024 and will continue its hard work to distribute even more funds back to the students of New Mexico this year through its school grant and scholarship programs and new initiatives to support athletic directors and officials; and 4) stated fall sport seasons are up and running and going well but some issues have come up with the sport of football and cancellations/reschedules because of weather. Mr. Tensay added that the membership should consider adopting a statewide weather app to help make decisions regarding lightning/weather delays.

Mr. Adrian Pete Joined the meeting.

**NMAA Financial Report:**

Ms. Shari Kessler-Schwamer, NMAA Business Manager, presented the NMAA Financial Report. She discussed two (2) items on her report: 1) provided final reports for all 2023-2024 State Championships which showed a decrease in income due to significant increases in overall event expenses; and 2) presented ticket sales information for all 2023-2024 State Championships.

**NMAA Activities Report:**

Ms. Jackie Martinez, NMAA Assistant Director, presented the NMAA Activities Report. She discussed four (4) items on her report: 1) stated that the annual Activities Council Meeting took place on September 3<sup>rd</sup>; 2) reported on increasing participation numbers in all activities and overall successes for 2023-2024; 3) provided information regarding the NMAA's inaugural State Marching Band Competition that will take place on October 26<sup>th</sup>; and 4) reported that State One Act Play will be the only other culminating event for activities this Fall with all others taking place in the spring.

**New Mexico Officials Association Report:**

Mr. Zac Stevenson, NMAA Director of Officiating Services, and Mr. Carl Vigil, NMAA Commissioner of Officials, presented the New Mexico Officials Association Report. Mr. Stevenson discussed four (4) items: 1) welcomed new NMOA President, David Briseno, to the Commission; 2) reported on the changes made to officials certification and advancement policies which will lead to more merit based selections for state championship assignments; 3) provided information regarding training/educational tools that are now integrated both on DragonFly and NFHS Learn; and 4) stated that there are 14 schools utilizing RefReps and several others considering the program.

Mr. Vigil discussed four (4) items: 1) reported on officials' numbers for Fall sports which are all at their highest levels since the pandemic; 2) stated that officials' registration fees will again be waived for member school students and staff; 3) provided information regarding increases to officials' registration fees approved by the NMOA Board that will provide individuals with a second sport free of charge; and 4) reported that less varsity football games have had to be rescheduled due to officials' assignment issues compared to previous years. Mr. Sanchez asked about the new changes for officials' advancement and how they may impact state championship assignments and state clinic attendance. Mr. Stevenson stated that the updates should not be an issue as they will still be part of the criteria used to select officials for state, while also not eliminating some stronger officials' because they cannot make meetings and/or clinics every week/year.

**Discussion/Informational Items:**

Esports: Use of Titles Like Overwatch - Mr. Young discussed the push from Esports coaches around the state to adopt an FPS title like Overwatch or Valorant as part of the NMAA's official spring season. He reported that the NMAA has been sensitive to this issue due to the nature of the games and FPS style within the school setting, but stated these particular titles are more objective based and animated in nature compared to stereotypical FPS titles. He also reported that many schools and students are already participating in these titles in other leagues, just not through the NMAA's Esports programs.

Football: State Playoff Host Site Requirements - Mr. Young stated that the NMAA Board of Directors wanted to revisit the issue pertaining to host sites utilized during State Football and the ability of certain communities/facilities to provide a first-class venue/experience for participants and spectators. He presented information regarding guidelines the Football Sports

Specific Committee discussed at a previous meeting but stated it may be difficult to apply them statewide due to the significant differences between small and large school playoff games. Feedback was that schools earn the opportunity to host playoff games and should not be penalized for their facility when funding to make certain upgrades may not be attainable.

Softball: State Tournament Format - Ms. Sally Marquez, NMAA Executive Director, discussed possible updates to the State Softball Tournament that would move the first round and quarterfinals to single elimination matchups at host school sites – potentially four schools playing at the site of the higher seeds (1-4). The semifinals and finals would then be held in the Albuquerque metro area and would utilize a double elimination format. This proposal will move forward to the NMAA Board for discussion with possible action taking place in November / December for the 2025 championships. Softball coaches will also be surveyed regarding the issue prior to the next Commission/Board Meetings.

Bylaw 3.11.1: Game Contracts - Ms. Marquez discussed Bylaw 3.11.1 which currently allows either administrators or designated school employees to enter into game contracts. She stated this has caused some issues where coaches are now scheduling and possibly dropping out of games/tournaments. The group agreed this was an issue and felt that scheduling should be in the hands of the athletic director. The importance of the A.D. role was also discussed, and the group feels this should be promoted throughout the state. Ms. Marquez stated she will echo this sentiment during the upcoming New Mexico School Board Association regional meetings that the NMAA presents at each Fall.

Scholastic Eligibility: Removal of Clean Slate - Ms. Marquez discussed Bylaws 6.2.1 D and 9.4 regarding the clean slate rule and the possibility of eliminating and/or adjusting this. She stated that a recent survey showed that 75% of athletic directors wanted to leave the bylaws as is.

Eligibility of Head Coaches Children - Ms. Marquez reported that the Appeals Committee has asked the NMAA to consider adding specific verbiage to the NMAA Handbook that would address eligibility of students transferring to a new school with their mother/father that has been hired as a head coach at the new school. There has been an uptick in these types of eligibility requests that have traditionally been granted by the appeals committee and feedback is needed from the membership to see where the NMAA goes with this issue – many of these requests are using this ruling to take advantage of the situation. Feedback included leaving things as is because there are so many different situations to look at and adding a rule may negatively impact a student that is simply transferring for reasons out of their control.

Middle School Cross Country Invitational - Ms. Marquez stated the inaugural Middle School Cross Country Invitational will take place on October 18<sup>th</sup> at St. Pius High School. Many schools have already shown interest in attending and it should be an exciting/successful event.

NMAA Annual Meeting - Ms. Marquez stated the NMAA's Annual Meeting of Schools will take place this year on September 25<sup>th</sup> via zoom. The change to a virtual meeting will be made due to the new summer conference that included athletic director training throughout the event.

Sportsmanship / Compete with Class - Mr. Allison discussed some of the unsportsmanlike behavior being displayed at volleyball matches and other sporting events where negative comments are made directly at students from the opposing team. Feedback included the need for administrators to take responsibility for this at the local level, communicating early and often with coaches, parents, and students that this type of behavior is unacceptable. This also feeds into the conversation the group had regarding the importance of the athletic director role.

### **Action Items**

Marching Band & JROTC: Physicals, EAPs, Heat Illness - Ms. Marquez presented a proposal to update bylaw 8.1.3 to include Marching Band along with heat illness prevention and air quality guidance in the activities of JROTC and Marching Band.

8.1.3 Physicals/Insurance/Catastrophic Insurance Requirements.

CURRENT Bowling and JROTC participants must maintain an annual physical that is kept on file with the local school (Please see 6.15 for specific guidelines). Bowling and JROTC participants must also have insurance coverage on file with the school as specified in 6.16.

8.1.3 Health and Safety Requirements.

PROPOSED Bowling, Marching Band, and JROTC participants must maintain an annual physical that is kept on file with the local school as per 6.15 and must also have insurance coverage on file with the school as per 6.16. Additionally, JROTC and Marching band must adhere to heat illness prevention protocols as per 7.6.21 and be aware of air quality guidance as per 7.6.23.

Mr. Allison asked for a motion to approve the proposal as presented. Mr. Tensay made the motion to approve the proposal. Ms. Bachis seconded the motion. A vote was taken and passed unanimously (15-0).

### **Consider Adjournment**

Mr. Allison asked for a motion to adjourn the meeting. Mr. Roybal made a motion to adjourn the meeting at 10:25 a.m. Ms. Hahn seconded the motion. A vote was taken and passed unanimously (15-0).

# New Mexico Activities Association

## Commission Meeting – November 20, 2024



### COMMISSION OFFICERS

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

#### Presenter:

Dusty Young, Executive Director

### Bylaw 3.2.1. Commission

#### D. Governance Structure

##### 1. Chairperson

- a. **Election:** The Chairperson is elected from the Commission membership to serve two consecutive years. The nominating process involves receiving nominations from the floor during the first Commission meeting after July 1st in a given Commission office election year. Election of the Chairperson is completed through a one person/one vote process of the majority of Commission members present.
- b. **Term of Office:** The elected Chairperson assumes the duties of the office immediately upon election by the Commission members.
- c. **Duties and Responsibilities:** The elected Chairperson reports directly to the President of the Board. The Chairperson of the Commission presides at meetings and schedules special meetings. With the assistance from the Director, the Chairperson prepares agendas, expedites Commission business, and performs other duties delegated by the Board.

##### 2. Vice-Chairperson

- a. **Election:** A Vice-Chairperson is elected from the Commission membership to serve two consecutive years. The nominating process involves receiving nominations from the floor during the first Commission meeting after July 1st in a given Commission office election year. Election of the Vice-Chairperson is completed through a one person/one vote process of the majority of members present.
- b. **Term of Office:** The elected Vice-Chairperson assumes the duties of the office immediately upon election by the Commission members.
- c. **Duties and Responsibilities:** The Vice-Chairperson performs the executive duties in the absence of the Chairperson and other duties as may be delegated by the Board of Directors.



# New Mexico Activities Association

## Commission Meeting – November 20, 2024



### SOFTBALL: STATE TOURNAMENT FORMAT

Action Item                       Referenda Item  
 Discussion Item                     Non-Referenda Item

**Presenters:** Scott Owen & Annette Castillo

**Proposal:** Amend State Softball Tournament format to complete both the First Round and Quarterfinals at the home of the top seed in each quarter bracket.

#### 7.18.4 State Tournament Information (*Stricken Language removed, Underlined Language added*)

##### A. Dates

Week #45 Seeding and First Round and Quarterfinals for all Classes 4A-5A.  
~~Week #46 Seeding and First Round thru Finals for Class A/2A-3A.~~  
Week #46 ~~Quarterfinals~~ Consolations, Semifinals, Finals for all Classes 4A-5A.

##### B. Qualifying Information

1. In all classes, the District Champion advances to the NMAA State Tournament. The remainder of the field will be filled with at-large selections.

##### C. Tournament Format

1. **Class A/2A & 3A** – Twelve (12) teams advance to the NMAA State Tournament.
  - a. Top 4 seeds earn an automatic bye into the double elimination bracket.
  - b. Bottom 8 seeds will play a single elimination “play-in” game.
  - c. The remaining 8 teams will play a double elimination tournament.
  - d. The top seed in each quarter bracket will host the First Round and Quarterfinals during Week #45.
  - e. All remaining state games will be conducted at NMAA designated sites during Week #46.
2. **Class 4A & 5A** – Sixteen (16) teams advance to the NMAA State Tournament.
  - a. The first round of 16 will be single elimination ~~held at the home of the higher seed.~~
  - b. The remaining 8 teams will play a double elimination tournament ~~at an NMAA designated site.~~
  - c. The top seed in each quarter bracket will host the First Round and Quarterfinals during Week #45.
  - d. All remaining state games will be conducted at NMAA designated sites during Week #46.

**Rationale:** Reduces facility, umpire, and personnel demands by playing fewer games the second week of the championships. Also reduces workload on teams/players by minimizing total games played per day throughout the championships.

**NMAA Staff Recommendation:** Approve

**NMAA Softball Sport Specific Committee Recommendation:** N/A

**Budget Impact:** Additional travel incurred by membership but potentially fewer lodging requirements. Host sites responsible for conducting/financing event, but will retain gate and concession. Forecast minimal changes for Association, with fewer games assigned but also slightly fewer gate receipts.

#### Attachments:

Sample Bracket Schedule

AD Survey Results: 49 in favor (86%), 8 not in favor (14%)

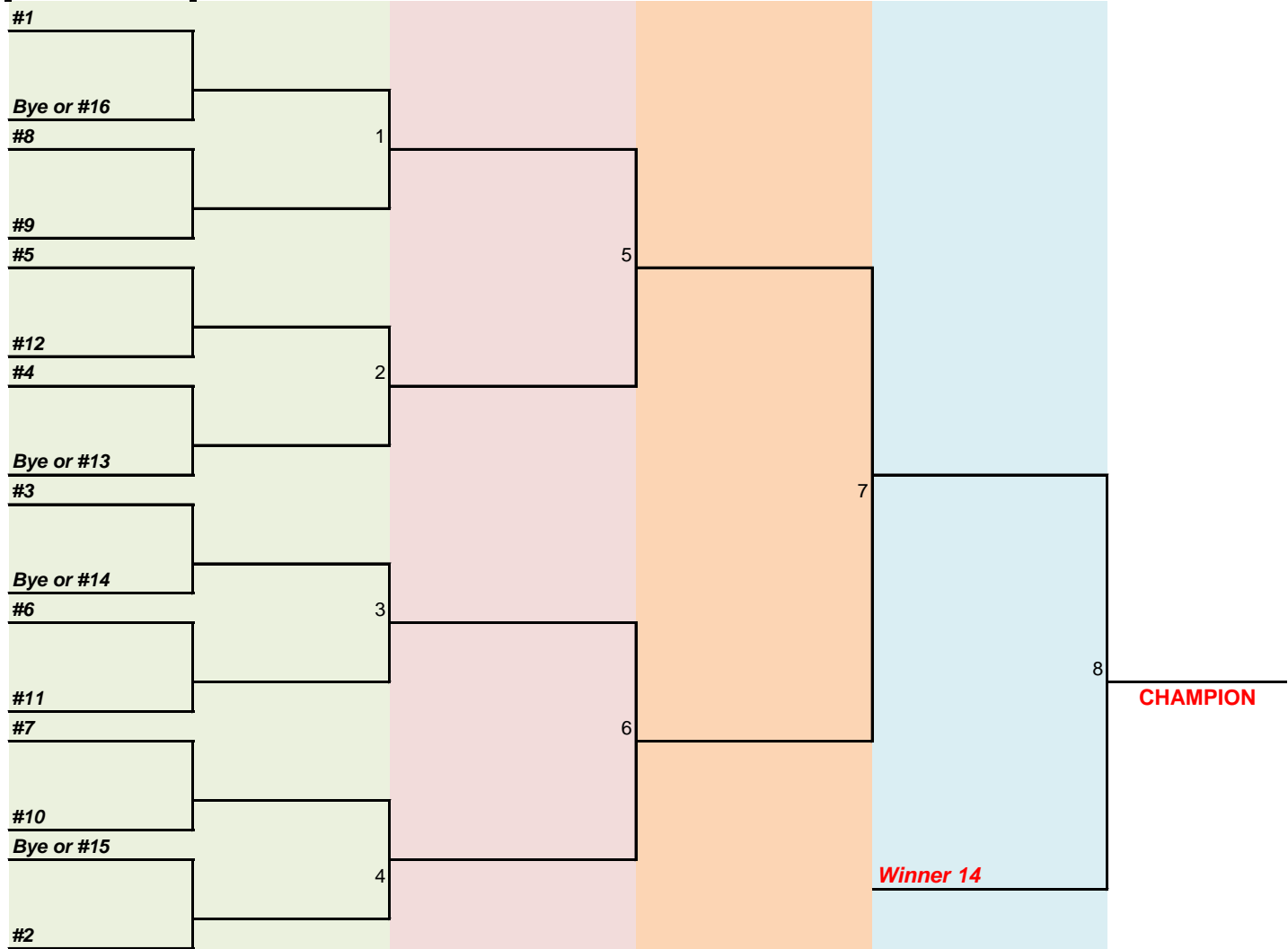
Coach Survey Results: 29 in favor (64%), 16 not in favor (36%)

# NMAA SOFTBALL SAMPLE BRACKET

Wednesday Wk #45	Wednesday Wk#46	Thursday Wk #46	Friday Wk #46	A-2A/3A
Friday and/or Saturday Wk #45	Thursday Wk#46	Friday Wk #46	Saturday Wk #46	4A/5A

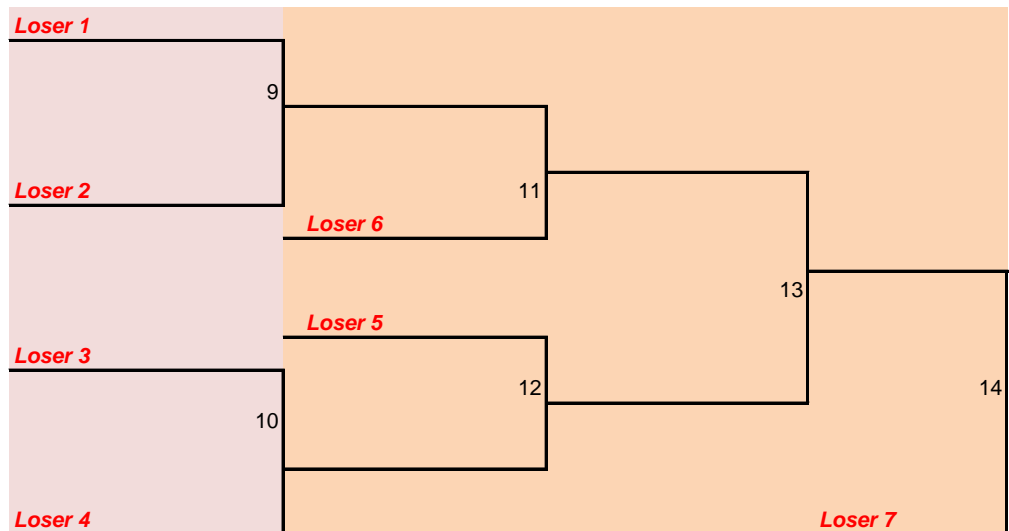
Single Elimination

## CHAMPIONSHIP BRACKET



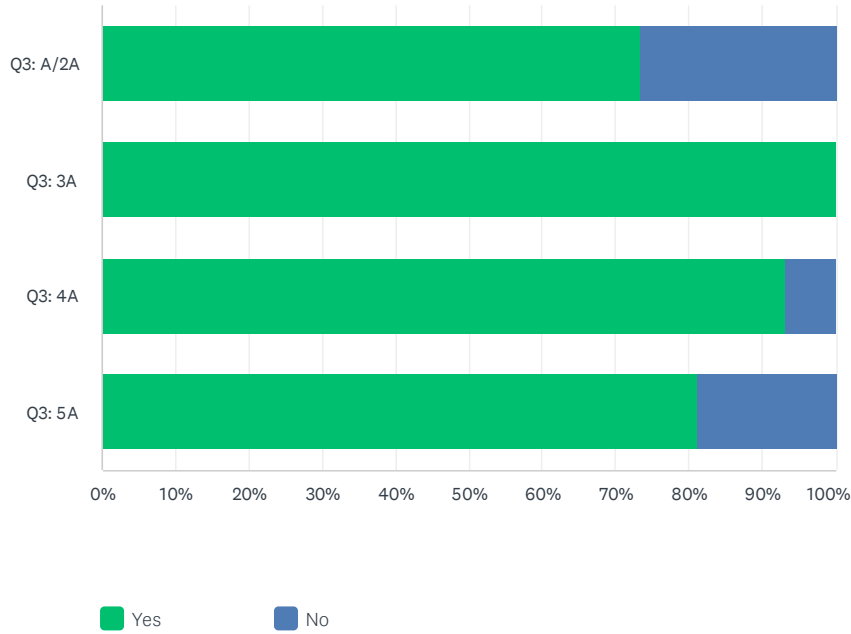
## CONSOLATION BRACKET

A-2A/3A	Wednesday Wk#46	Thursday Wk #46
4A/5A	Thursday Wk#46	Friday Wk #46



Q5 In previous surveys, softball schools have indicated they would be in favor of playing the 1st Round and Quarterfinals of the State Championships the week prior at the home of the highest quarter bracket seed, with all Quarterfinalists then traveling to State the following week with the winners in the Championship bracket and losers in the Consolation bracket. The following link is a visual representation of that format. [https://www.nmact.org/file/SB\\_Bracket\\_Template.pdf](https://www.nmact.org/file/SB_Bracket_Template.pdf) Are you in favor of this format for the State Softball Championships?

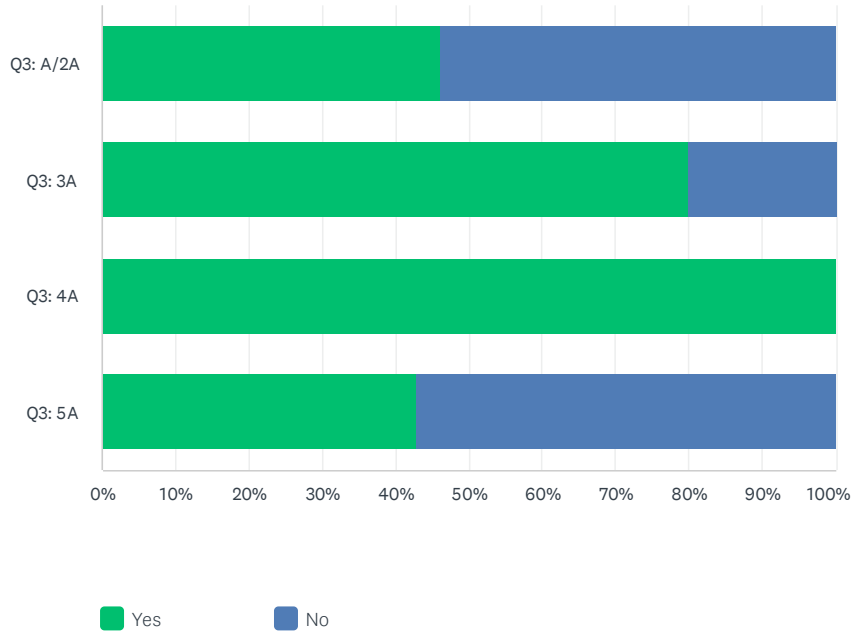
Answered: 57 Skipped: 0



	YES	NO	TOTAL
Q3: A/2A	73.33% 11	26.67% 4	26.32% 15
Q3: 3A	100.00% 11	0.00% 0	19.30% 11
Q3: 4A	93.33% 14	6.67% 1	26.32% 15
Q3: 5A	81.25% 13	18.75% 3	28.07% 16
<b>Total Respondents</b>	<b>49</b>	<b>8</b>	<b>57</b>

Q5 In previous surveys, softball schools have indicated they would be in favor of playing the 1st Round and Quarterfinals of the State Championships the week prior at the home of the highest quarter bracket seed, with all Quarterfinalists then traveling to State the following week with the winners in the Championship bracket and losers in the Consolation bracket. The following link is a visual representation of that format. [https://www.nmact.org/file/SB\\_Bracket\\_Template.pdf](https://www.nmact.org/file/SB_Bracket_Template.pdf) Are you in favor of this format for the State Softball Championships?

Answered: 45 Skipped: 0



	YES	NO	TOTAL
Q3: A/2A	46.15% 6	53.85% 7	28.89% 13
Q3: 3A	80.00% 4	20.00% 1	11.11% 5
Q3: 4A	100.00% 13	0.00% 0	28.89% 13
Q3: 5A	42.86% 6	57.14% 8	31.11% 14
Total Respondents	29	16	45

# New Mexico Activities Association Commission Meeting – November 20, 2024



## WRESTLING: OFFICIALS FEES

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:** Scott Owen, Director of Wrestling

**Proposal:** Amend regular season wrestling officials' fee schedule by increasing the per hour rate by \$5 and removing the 8-hour tournament cap.

### 5.2.2 OFFICIALS' FEES – CURRENT

Wrestling  
\$60/official – Duals, Tris and Quads – \$60 for 1<sup>st</sup> dual, \$25/hour after 1<sup>st</sup> dual (max of 4 schools)  
\$100 Minimum (up to 4 hours) – Tournaments (5 schools or more) – \$25/hour for every hour over 4, ~~up to a max of 8 hours (\$200 max for the day)~~  
\$250/day – State Meet Referee(s)

### 5.2.2 OFFICIALS' FEES – PROPOSED

Wrestling  
\$65/official – Duals, Tris and Quads – \$65 for 1<sup>st</sup> hour, \$30/hour after 1<sup>st</sup> hour (max of 4 schools)  
\$120 Minimum (up to 4 hours) – Tournaments (5 schools or more) – \$30/hour for every hour over 4  
\$250/day – State Meet Referee(s)

**Rationale:** The standardization of officials' fees inadvertently reduced the rate for wrestling dual meet events. This proposal strikes a middle ground and more adequately compensates the demand of wrestling officiating and takes into consideration tournaments (individual or dual) that last more than 8 hours.

**NMAA Staff Recommendation:** Approve

**Budget Impact:** Slight increase in fees from the current standard, but still project schools to incur fewer fees than under the 2023-2024 fee schedule.

#### **Attachments:**

2023-2024 Fee Schedule  
2024-2025 Fee Schedule

## 2023-2024 OFFICIALS' FEE SCHEDULE

### 5.2.2 REGULAR SEASON OFFICIALS' FEES

Officials are paid the following fees, plus applicable travel ring fees. **Effective July 1, 2023.**

	<b>VARSIITY</b>	<b>JV &amp; 9th GRADE</b>	<b>JUNIOR HIGH (7<sup>th</sup>/8<sup>th</sup>)</b>
Baseball (All Classes)	\$75.00	\$55.00	\$45.00
Basketball (All Classes)	\$75.00	\$55.00	\$45.00
Football (All Classes)	\$75.00	\$55.00	\$45.00
Soccer (All Classes)	\$65.00	\$50.00	\$40.00
Softball (All Classes)	\$70.00	\$50.00	\$40.00
Volleyball (All Classes)	\$55.00 \$27.00/pool play match	\$45.00 \$22.00/pool play match	\$40.00 \$19.00/pool play
<b>Wrestling (All Classes - Duals) (Tournaments)</b>	<b>\$60.00 \$5.00/match</b>	<b>\$50.00 \$4.00/match</b>	<b>\$40.00 \$3.00/match</b>

Swimming & Diving (All Classes)  
 \$55.00 per meet – Referee  
 \$45.00 per meet – Stroke & Turn Judges

Track & Field (All Classes)

\$89.00	All day meet, preliminaries and finals, track and field events for boys and girls
\$61.00	Half day meet, finals only, both track and field events for boys and girls
\$77.00	All day meet, preliminaries and finals, both track and field for boys OR girls
\$61.00	All dual, triangular and quadrangular meets
\$61.00*	Track referee only – all day meets as described above
\$61.00*	Field referee only – all day meets as described above
	<i>*Must hire both track and field referees if this format is used.</i>
\$61.00	Additional for pre-meet seeding, heating, etc. optional if school/referee so agree)
\$101.00	Two-day meet (afternoon or evening day one, morning day two), both track and field for boys and girls
\$72.00 ea.	Track referee and field referee – same format as above

Spirit (All Classes)

\$89.00	All Day competition - technical official
\$77.00	All Day competition - performance official
\$61.00	All Day competition - single discipline performance official
\$61.00	1/2 Day competition - technical official
\$52.00	1/2 Day competition - performance official
\$42.00	1/2 Day competition - single discipline performance official

### TRAVEL RING FEES AND HOTEL PER DIEM

Officials' expenses for regular season and play-off games/matches in all sports:

- (1) Hotel Per diem (over 150 miles one way) is \$125 per day, per official, providing the official spends the night and communicates with the host.
- (2) Each Official working the contest will receive a set rate based on the number of miles, one-way, from the Official's home to the contest site, per the following schedule:

One-Way Miles to Contest Site	0-25	26-50	51-100	101-150	151-200	201-250	251-300	301-350	351-400	401-450	451-500	501-550
Travel Fee Per Official	\$0	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130

## 2024-2025 OFFICIALS' FEE SCHEDULE

### 5.2.2 OFFICIALS' FEES

Officials are paid the following fees, plus applicable travel ring fees. **Effective July 1, 2024.**

	<b>POST-SEASON</b>	<b>VARSITY</b>	<b>JV &amp; 9th GRADE</b>	<b>JUNIOR HIGH (7<sup>th</sup>/8<sup>th</sup>)</b>
Baseball (All Classes)	<b>\$100.00</b>	\$75.00	\$55.00	\$45.00
Basketball (All Classes)	<b>\$100.00</b>	\$75.00	\$55.00	\$45.00
Football (All Classes)	<b>\$100.00</b>	\$75.00	\$55.00	\$45.00
Soccer (All Classes)	<b>\$100.00</b>	\$65.00	\$50.00	\$40.00
Softball (All Classes)	<b>\$100.00</b>	\$70.00	\$50.00	\$40.00
Volleyball (All Classes)	<b>\$100.00</b>	\$55.00	\$45.00	\$40.00
	<b>\$50.00 LJ</b>	\$27.00/pool play	\$22.00/pool play	\$19.00/pool play

#### Wrestling

- \$60/official – Duals, Tris and Quads – \$60 for 1<sup>st</sup> dual, \$25/hour after 1<sup>st</sup> dual (max of 4 schools)
- \$100 Minimum (up to 4 hours) – Tournaments (5 schools or more) – \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$250/day – State Meet Referee(s)

#### Swimming & Diving (All Classes)

- \$100 Minimum (up to 4 hours) – Referee, \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$60 Minimum (up to 4 hours) – Stroke & Turn, \$15/hour for every hour over 4, up to a max of 8 hours (\$120 max for the day)
- \$250/day – State Meet Referee(s)
- \$150/day – State Meet Stroke & Turn Judges

#### Powerlifting

- \$100 Minimum (up to 4 hours) – Head Judge, \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$60 Minimum (up to 4 hours) – Platform Judge, \$15/hour for every hour over 4, up to a max of 8 hours (\$120 max for the day)
- \$250.00/day – State Meet Head Official
- \$150.00/day – State Meet Platform Judge

#### Track & Field (All Classes)

- \$100 Minimum (up to 4 hours) – Referee(s), \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$60 Minimum (up to 4 hours) – Starter(s), \$15/hour for every hour over 4, up to a max of 8 hours (\$120 max for the day)
- \$250.00/day – State Meet Referee(s)
- \$150.00/day – State Meet Starter(s)

#### Spirit (All Classes)

- \$100 Minimum (up to 4 hours) – Tech Judge(s), \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$80 Minimum (up to 4 hours) – Performance Judge(s), \$20/hour for every hour over 4, up to a max of 8 hours (\$160 max for the day)

### TRAVEL RING FEES AND HOTEL PER DIEM

Officials' expenses for regular season and play-off games/matches in all sports:

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- (2) Each Official working the contest will receive a set rate based on the number of miles, one-way, from the Official's home to the contest site, per the following schedule:

<b>One-Way Miles to Contest Site</b>	0-25	26-50	51-100	101-150	151-200	201-250	251-300	301-350	351-400	401-450	451-500	501-550
<b>Travel Fee Per Official</b>	\$0	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130

# New Mexico Activities Association

## Commission Meeting – November 20, 2024



### TENNIS: STATE TOURNAMENT SEEDING

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:**

Scott Owen, Assistant Director

**Proposal:** Seed top 6 teams with remaining 6 teams selected drawn in. Separate district teams in the first round.

**Rationale:** Current seeding system has historically been practical for the higher seeds however, there are several factors in team tennis that make state seeding/selection difficult across the entire field:

1. Limited state-wide crossover
2. Frequent team roster changes
3. Lack of uniformity in schedules and competition dates/types
4. Lack of standardized ranking system
5. Frequent district match ups in the first round

Seeding only the top 6 teams focuses seeding where it has proven to be useful and drawing the remaining teams in allows district teams to be separated in the first round.

**Budget Impact:** N/A

**Sport Specific Committee Recommendation:** Approve

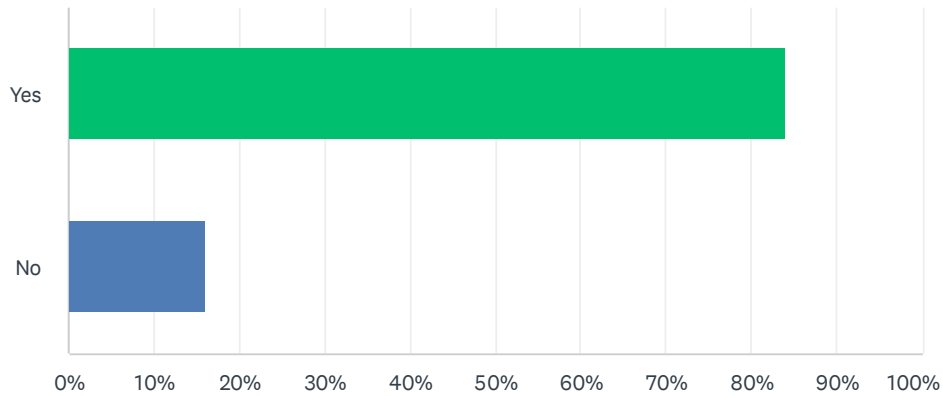
**NMAA Staff Recommendation:** Approve

**Attachment:** Tennis Head Coach Survey – 47 in favor (84%), 9 not in favor (16%)



### Q6 Would you be in favor of seeding only six (6) teams for the Team State Championships, drawing the remainder of the field, and separating district opponents in the first round?

Answered: 56 Skipped: 47



ANSWER CHOICES	RESPONSES	
Yes	83.93%	47
No	16.07%	9
TOTAL		56

# New Mexico Activities Association Commission Meeting – November 20, 2024



ESPORTS: CONSIDER OVERWATCH AS APPROVED TITLE

Action Item                       Referenda Item  
 Discussion Item                     Non-Referenda Item

**Presenter:**

Dusty Young, Executive Director

**Proposal:** Consider adoption of Overwatch 2 as an approved Esports title at the high school level beginning with the 2025-2026 school year.

**Rationale:** Esports coaches have been pushing to add this title to the NMAA spring season line-up for many years. Many schools are already competing in this title in various exhibition leagues (currently 15 in the PlayVS Fall League that is being played right now).

**NMAA Staff Recommendation:** Approve

**NMAA Esports Advisory Council:** Approve

**Attachments:**

- One Pager from NMAA Esports provider PlayVS
- One Pager from Esports Liaison Michael Mascone

# Overwatch 2 Overview

Overwatch 2 is a team-based multiplayer game where players select from a diverse roster of heroes, each with unique abilities and roles. Teams of five players work together to achieve objectives, such as capturing points or escorting payloads, in a series of dynamic and strategic matches.

## Key Benefits and Opportunities:

### **Teamwork and Communication**

- Composed of teams of 5, players must coordinate their team layout and game plan, making constant adjustments throughout the match.
- Overwatch 2 emphasizes collaboration and strategy, fostering essential skills such as teamwork, communication, and problem-solving.

### **Structured and Healthy Gaming Environment**

- Rated T for Teen, Overwatch 2 is a highly popular game with over 23 million monthly players that many students are already familiar with and play at home.
- Introducing Overwatch 2 into a structured environment with a coach ensures students develop healthy gaming habits, balance their academic responsibilities, and engage in positive social interactions.

### **Accessibility and Inclusivity**

- Overwatch 2 is free to play and available on PlayStation, Xbox, PC, and Nintendo Switch, making it highly accessible.
- The game's accessibility ensures schools of all sizes and budgets to participate, fostering inclusivity.
- The large team size ensures that more players can get involved and compete on behalf of their school.

### **Pathways to Higher Education**

- Overwatch 2 is widely recognized in collegiate esports ecosystems, providing students with opportunities to be scouted by college teams.
- By adopting Overwatch 2, NMAA will bring visibility to their students' accomplishments in the game and increase their prospects of being noticed by college programs.
- Both New Mexico State University and the University of New Mexico have competitive Overwatch 2 teams, creating local pathways for high school players.

### **Established Success in Other States**

- A few state associations have already adopted Overwatch 2, recognizing the benefits and opportunities it provides for students.
- By following suit, NMAA can ensure that New Mexico students are not left behind and have access to the same opportunities as their peers in other states.

# Esports in New Mexico

- Esports as a NMAA sanctioned activity began in the 2018-2019 school year.
  - 35 schools participated with around 400 students on competitive teams.
- Esports has grown every year since during the 2023-2024 school year
  - 89 schools participated with around 1800 students on 499 competitive teams
- Students from around the state have received collegiate scholarships for their participation in esports. These range from a couple hundred dollars to full rides
- The eSports market is growing quickly, with the global market valued at \$5.39 billion in 2023 and projected to reach \$41.39 billion by 2033.
- The titles most requested by students every year for us to add are FPS in nature. Overwatch 2, Valorant, Call of Duty, and Rainbow Six are the primary ones.
- 3 of the top 5 competitive esports games in tournament viewership, prize pools, scholarships awarded, and collegiate participation are FPS titles.
- Last year there were at least 42 teams and 250 students across New Mexico who played Overwatch 2 on PlayVS despite the NMAA not sanctioning an FPS. Five of which made it to national playoffs, with Cleveland High School making it to the SW Region Grand Finals.
- Overwatch 2 is an FPS title, but the point of the game is to advance an objective as a team rather than to eliminate the opponent. Much like League of Legends, every time your character is defeated you respawn after a short time to continue helping your team. Constant communication, teamwork, leadership, analysis, and decision making has to take place.
- The biggest question I get from colleges is if I know who the students are that excel in FPS titles around New Mexico when they are looking to recruit for their teams.

# New Mexico Activities Association

## Commission Meeting – November 20, 2024



### BYLAW 3.11.1: GAME CONTRACTS

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:**

Dusty Young, Executive Director

**Proposal:** Clarify that game contracts may only be entered into agreement by school administration or a designated athletic coordinator.

*\*Stricken language is removed. Underlined language is added.*

#### 3.11.1 Contracts/Guarantees

Only the administrative head or legally designated ~~school employee~~ coordinator may enter into contracts, pay guarantees or officials, or make final arrangements for events.

**Rationale:** Necessary to ensure contracts have been vetted and approved by school administration or the designated coordinator.

**NMAA Staff Recommendation:** Approve