

# **NMAA**

## **Board of Directors' Meeting**



**Thursday, December 12, 2024**

**10:30 AM**



## **NMAA Board of Directors** *December 2024*



**Small, Area A** – Term Expires Dec. 31, 2025  
Mr. Anthony Casados, Superintendent  
Chama Valley Independent Schools  
P.O. Drawer 10  
Tierra Amarilla, NM 87575  
Phone: (575) 588-7285  
Fax: (575) 588-7860  
Email: acasados@chamaschools.org

**Small, Area B** – Term Expires Dec. 31, 2027  
Mr. Matt Moyer, Superintendent  
Fort Sumner Municipal Schools  
1001 E. Sumner Ave.  
Fort Sumner, NM 88119  
Phone: (575) 355-7734  
Fax: (575) 355-7716  
Email: mmoyer@ftsumnerk12.com

**Small, Area C** – Term Expires Dec. 31, 2025  
Mr. David Lackey, Superintendent  
Quemado Schools  
P.O. Box 128  
Quemado, NM 87829  
Phone: (575) 773-4700  
Fax: (575) 533-4717  
Email: dlackey@quemadoschools.org

**Small, Area D** – Term Expires Dec. 31, 2026  
Mr. Lee White, Superintendent  
Loving Municipal Schools  
P.O. Box 98  
Loving, NM 88256  
Phone: (575) 745-2000  
Fax: (575) 745-2002  
Email: lwhite@lovingschools.org

**Large School District I**  
Dr. Gabriella Duran Blakey, Superintendent  
Albuquerque Public Schools  
P.O. Box 25704  
Albuquerque, NM 87125-0704  
Phone: (505) 880-3742  
Fax: (505) 872-8855  
Email: gabriella.blakey@aps.edu

**At-Large** – Term Expires Dec. 31, 2027  
Mr. Martin Madrid, Superintendent  
Santa Rosa Consolidated Schools  
344 Fourth Street  
Santa Rosa, NM 88435  
Phone: (575) 472-3171  
Fax: (575) 472-5609  
Email: mmadrid@srlions.com

**New Mexico School Boards Association**  
Mr. Gary Tripp  
Rio Rancho Board of Education  
6824 Kaglan Road NE  
Rio Rancho, NM 87144  
(505) 934-7608  
email: gary.tripp@rrps.net

**Large, Area A** – Term Expires Dec. 31, 2026  
Mr. Cody Diehl, Superintendent  
Farmington Municipal Schools  
3401 E 30<sup>th</sup> Street  
Farmington, NM 87402  
Phone: (505) 324-9840  
Fax: (505) 599-8806  
Email: cdiehl@fms.k12.nm.us

**Large, Area B** – Term Expires Dec. 31, 2027  
Mr. Gene Strickland, Superintendent  
Hobbs Municipal Schools  
1515 E. Sanger  
Hobbs, NM 88240  
Phone: (575) 433-0100  
Fax: (575) 433-0140  
Email: StricklandG@hobbsschools.net

**Large, Area C** – Term Expires Dec. 31, 2026  
Mr. Travis Dempsey, Superintendent  
Gadsden Independent School District  
P.O. Drawer 70  
Anthony, NM 88021  
Phone: (575) 882-6200  
Fax: (575) 882-6928  
Email: tldempsey@gisd.k12.nm.us

**Large, Area D** – Term Expires Dec. 31, 2025  
Mr. Hilario Chavez, Superintendent  
Santa Fe Public Schools  
610 Alta Vista Street  
Santa Fe, NM 87505  
Phone: (505) 467-2000  
Fax: (505) 467-3302  
Email: hilchavez@sfps.k12.nm.us

**Large School District II**  
Mr. Ignacio Ruiz, Superintendent  
Las Cruces Public Schools  
505 South Main, Suite 249  
Loretto Towne Centre  
Las Cruces, NM 88001-1243  
Phone: (575) 527-5805  
Fax: (575) 527-5972  
Email: iruiz@lcps.net

**NMAA Commission**  
Mr. Scott Affentranger, Principal  
V. Sue Cleveland High School  
4800 Cleveland Heights Rd. NE  
Rio Rancho, NM 87144  
Phone: (505) 938-0300  
Fax: (505) 338-3474  
Email: scott.affentranger@rrps.net

**Note: Initial term lengths are staggered as per approved procedure. Subsequent elected terms will be for three years each.**



# NEW MEXICO ACTIVITIES ASSOCIATION BOARD OF DIRECTORS' MEETING



NMAA - Hall of Pride and Honor  
December 12, 2024, 10:30 AM

## AGENDA

**A= Action Item**

**D/I= Discussion/ Information Item**

- I. Call Meeting to Order and Welcome**  
Roll Call – Ascertain Quorum  
(A) Approval of Agenda  
(A) Approval of Minutes (October 10, 2024)  
*Alissa Wesbrook, Asst. to the Exec. Dir.*  
*Anthony Casados, Board President*  
*Anthony Casados, Board President*
- II. NMAA Director's Report**  
*Dusty Young, Executive Director*
- III. NMAA Financial Report**  
(A) Approval of NMAA 990 for 2023-2024  
(D/I) NMAA Finance Report  
*Shari Kessler-Schwaner, Business Mgr.*  
*Shari Kessler-Schwaner, Business Mgr.*
- IV. NMAA Activities Report**  
*Jackie Martinez, Assistant Director*
- V. New Mexico Officials Association Report**  
(D/I) NMOA Report  
(D/I) Officials Assignments/Exclusions  
*Carl Vigil, Commissioner of Officials*  
*Zac Stevenson, Assistant Director*
- VI. NMAA Foundation Report**  
*Dusty Young, Executive Director*
- VII. Discussion/ Information Items**  
(D/I) State Marching Band  
(D/I) Middle School Cross Country  
*Zac Stevenson, Assistant Director*  
*Jackie Martinez, Assistant Director*
- VIII. Action Items**  
(A) **Softball:** State Tournament Format  
*Scott Owen, Assistant Director*  
(A) **Wrestling:** Officials Fees  
*Scott Owen, Assistant Director*  
(A) **Tennis:** State Tournament Seeding  
*Scott Owen, Assistant Director*  
(A) **Esports:** Consider Overwatch as Approved Title  
*Michael Mascone, Esports Liaison*  
(A) **Bylaw 3.11.1:** Game Contracts  
*Dusty Young, Executive Director*
- IX. Executive Session** (Financial, Personnel, Pending and/or Possible Legal Matters)
- X. NMAA Personnel Action Items**  
(A) Consider approval of NMAA Executive Director contract  
*Anthony Casados, Board President*  
(A) Consider approval of NMAA Associate Director contract  
*Anthony Casados, Board President*
- XI. Consider Adjournment**  
*Anthony Casados, Board President*

**Next Regular Board of Directors' Meeting – February 19, 2025 (NMAA)**

**Emergency NMAA Board of Directors' Meeting**  
**October 10, 2024**  
**10:30 a.m.**  
**NMAA Hall of Pride and Honor**

Welcome - Meeting called to order by Mr. Anthony Casados, NMAA Board of Directors President, at 10:30 a.m., Ms. Alissa Wesbrook, NMAA Assistant to the Executive Director, conducted roll call and the following members were present:

- Mr. Anthony Casados (Small Area A - President)
- Mr. Cody Diehl (Large Area A)
- Mr. Gene Strickland (Large Area B)
- Mr. David Lackey (Small Area C)
- Mr. Hilario Chavez (Large Area D)
- Mr. Martin Madrid (At-Large)
- Dr. Gabrielle Duran-Blakey (Large School District I)
- Mr. Gary Allison (NMAA Commission)
- Mr. Gary Tripp (New Mexico School Boards Association)

9 members were present representing a quorum.

Not Present:

- Mr. Matt Moyer (Small Area B)
- Mr. Travis Dempsey (Large Area C)
- Mr. Lee White (Small Area D)
- Mr. Ignacio Ruiz (Large School District II)

**Approval of the Agenda:**

Mr. Casados asked for a motion to approve the agenda. Mr. Lackey made a motion to approve the agenda as presented. Mr. Strickland seconded. A roll call vote was taken and passed unanimously (9-0).

**Approval of Minutes:** Mr. Casados asked for a motion to approve the minutes of the September 18, 2024, Board Meeting. Mr. Allison made a motion to approve the minutes. Strickland seconded the motion. A vote was taken and passed unanimously (9-0).

**Executive Session**

Mr. Casados asked for a motion to go into Executive Session at 10:32 a.m. Mr. Tripp made the motion to enter Executive Session. Mr. Strickland seconded the motion. A roll call vote was taken and passed unanimously (9-0).

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Cody Diehl (Large Area A)
Yes		Mr. Gene Strickland (Large Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Hilario Chavez (Large Area D)
Yes		Dr. Gabriella Duran-Blakey (Large Schools District I)
Yes		Mr. Martin Madrid (At-Large Member)
Yes		Mr. Gary Allison (NMAA Commission Representative)
Yes		Mr. Gary Tripp (NM School Board Representative)

Mr. Casados asked for a motion to reconvene into regular session at 11:31 a.m. A motion was made by Mr. Allison and seconded by Ms. Duran-Blakey. A roll call vote was taken and passed unanimously (9-0). Mr. Casados stated that no action was taken during Executive Session.

Yes/For	No/Against	Board Member Name
Yes		Mr. Anthony Casados (Small Area A)
Yes		Mr. Cody Diehl (Large Area A)
Yes		Mr. Gene Strickland (Large Area B)
Yes		Mr. David Lackey (Small Area C)
Yes		Mr. Hilario Chavez (Large Area D)
Yes		Dr. Gabriella Duran-Blakey (Large Schools District I)
Yes		Mr. Martin Madrid (At-Large Member)
Yes		Mr. Gary Allison (NMAA Commission Representative)
Yes		Mr. Gary Tripp (NM School Board Representative)

**Action Items**

Consider action pertaining to NMAA Personnel - Mr. Madrid read a letter from Ms. Sally Marquez, NMAA Executive Director, announcing her retirement from the New Mexico Activities Association effective October 31, 2024. Mr. Lackey made a motion to accept her resignation due to retirement. Mr. Strickland seconded. A vote was taken and passed unanimously (9-0).

Mr. Strickland motioned to name Mr. Dusty Young, current NMAA Associate Director, the new Executive Director of the New Mexico Activities Association effective November 1, 2024, with salary and terms/conditions of his contract to be discussed at the next Board Meeting in December. Mr. Chavez seconded the motion. A vote was taken and the hiring of Mr. Young as Executive Director was approved (8-1; Ms. Duran-Blakey voted no).

**Consider Adjournment:**

Mr. Casados asked for a motion to adjourn the meeting at 11:41 a.m. Mr. Madrid made the motion to adjourn the meeting. Mr. Tripp seconded the motion. A vote was taken and passed unanimously (9-0).

## 24-25 FALL SPORTS

	<u>Jul '24 -Jun 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
4111 · GATE RECEIPTS	670,108.85	704,000.00	-33,891.15	95.2%
4114 · SPONSORSHIPS	105,000.00	105,000.00	0.00	100.0%
4116 · T-SHIRT& CONCESSIONS	47,500.00	47,500.00	0.00	100.0%
<b>Total Income</b>	<b>822,608.85</b>	<b>856,500.00</b>	<b>-33,891.15</b>	<b>96.0%</b>
<b>Expense</b>				
7011 · OFFICIALS/ADJUDICATORS	118,007.00	122,000.00	-3,993.00	96.7%
7012 · EVENT PERSONNEL	33,793.33	127,500.00	-93,706.67	26.5%
7013 · FACILITY COSTS	7,393.69	26,500.00	-19,106.31	27.9%
7014 · SECURITY	2,352.75	25,500.00	-23,147.25	9.2%
7015 · TROPHIES/MEDALS/AWARDS	10,487.85	10,650.00	-162.15	98.5%
7017 · MEALS	598.40	2,250.00	-1,651.60	26.6%
7018 · TRAVEL	348.60	1,450.00	-1,101.40	24.0%
7021 · PROGRAMS/PRINTING	2,825.00	4,000.00	-1,175.00	70.6%
7022 · SUPPLIES & EQUIPMENT	3,496.89	11,750.00	-8,253.11	29.8%
7023 · VISITING TEAM SHARE	0.00	50,000.00	-50,000.00	0.0%
7024 · HOST SCHOOL SHARE	0.00	50,000.00	-50,000.00	0.0%
7026 · HOSPITALITY	5,611.98	6,000.00	-388.02	93.5%
7115 · DRAGONFLY FEES	1,374.00	2,200.00	-826.00	62.5%
<b>Total Expense</b>	<b>186,289.49</b>	<b>439,800.00</b>	<b>-253,510.51</b>	<b>42.4%</b>
<b>Net Income</b>	<b>\$ 636,319.36</b>	<b>\$ 416,700.00</b>	<b>\$ 219,619.36</b>	<b>152.7%</b>

## 24-25 FOOTBALL

	<u>Jul '24- Jun 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
4111 · GATE RECEIPTS	476,527.50	485,000.00	-8,472.50	98.3%
4114 · SPONSORSHIPS	35,000.00	35,000.00	0.00	100.0%
4116 · T-SHIRT & CONCESSIONS	16,000.00	16,000.00	0.00	100.0%
<b>Total Income</b>	<b>527,527.50</b>	<b>536,000.00</b>	<b>-8,472.50</b>	<b>98.4%</b>
<b>Expense</b>				
7011 · OFFICIALS/ADJUDICATORS	64,411.00	65,000.00	-589.00	99.1%
7012 · EVENT PERSONNEL	0.00	50,000.00	-50,000.00	0.0%
7013 · FACILITY COSTS	0.00	8,000.00	-8,000.00	0.0%
7014 · SECURITY	0.00	20,000.00	-20,000.00	0.0%
7015 · TROPHIES/MEDALS/AWARDS	3,449.51	3,800.00	-350.49	90.8%
7017 · MEALS	0.00	500.00	-500.00	0.0%
7018 · TRAVEL	348.60	1,200.00	-851.40	29.1%
7021 · PROGRAMS/PRINTING	795.00	1,000.00	-205.00	79.5%
7022 · SUPPLIES & EQUIPMENT	0.00	250.00	-250.00	0.0%
7023 · VISITING TEAM SHARE	0.00	50,000.00	-50,000.00	0.0%
7024 · HOST SCHOOL SHARE	0.00	50,000.00	-50,000.00	0.0%
7115 · DRAGONFLY FEES	696.00	1,500.00	-804.00	46.4%
<b>Total Expense</b>	<b>69,700.11</b>	<b>251,250.00</b>	<b>-181,549.89</b>	<b>27.7%</b>
More xpenses will appear when we issue reimbursement checks				
<b>Net Income</b>	<b>\$ 457,827.39</b>	<b>\$ 284,750.00</b>	<b>\$ 173,077.39</b>	<b>160.8%</b>

## 2024-2025 CROSS COUNTRY

	<u>Jul '24 - Jun 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
4111 · GATE RECEIPTS	45,682.70	45,000.00	682.70	101.5%
4114 · SPONSORSHIPS	17,000.00	17,000.00	0.00	100.0%
4116 · T-SHIRT & CONCESSIONS	11,000.00	11,000.00	0.00	100.0%
<b>Total Income</b>	<b>73,682.70</b>	<b>73,000.00</b>	<b>682.70</b>	<b>100.9%</b>
<b>Expense</b>				
7012 · EVENT PERSONNEL	12,810.08	12,500.00	310.08	102.5%
7014 · SECURITY	2,352.75	2,500.00	-147.25	94.1%
7015 · TROPHIES/MEDALS/AWARDS	3,328.76	3,100.00	228.76	107.4%
7017 · MEALS	0.00	500.00	-500.00	0.0%
7021 · PROGRAMS/PRINTING	520.00	750.00	-230.00	69.3%
7022 · SUPPLIES & EQUIPMENT	3,496.89	5,000.00	-1,503.11	69.9%
7026 · HOSPITALITY	446.97	0.00	446.97	100.0%
7115 · DRAGONFLY FEES	66.00	100.00	-34.00	66.0%
<b>Total Expense</b>	<b>23,021.45</b>	<b>24,450.00</b>	<b>-1,428.55</b>	<b>94.2%</b>
<b>Net Income</b>	<b>\$ 50,661.25</b>	<b>\$ 48,550.00</b>	<b>\$ 2,111.25</b>	<b>104.3%</b>

## 2024-2025 SOCCER

	<u>Jul '24 - Jun 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
4111 · GATE RECEIPTS	24,809.55	48,000.00	-23,190.45	51.7%
4114 · SPONSORSHIPS	31,000.00	31,000.00	0.00	100.0%
4116 · T-SHIRT & CONCESSIONS	9,500.00	9,500.00	0.00	100.0%
<b>Total Income</b>	<b>65,309.55</b>	<b>88,500.00</b>	<b>-23,190.45</b>	<b>73.8%</b>
<b>Expense</b>				
7011 · OFFICIALS/ADJUDICATORS	5,955.00	10,000.00	-4,045.00	59.6%
7012 · EVENT PERSONNEL	1,537.50	10,000.00	-8,462.50	15.4%
7013 · FACILITY COSTS	0.00	3,500.00	-3,500.00	0.0%
7014 · SECURITY	0.00	2,000.00	-2,000.00	0.0%
7015 · TROPHIES/MEDALS/AWARDS	2,044.78	2,000.00	44.78	102.2%
7017 · MEALS	598.40	750.00	-151.60	79.8%
7021 · PROGRAMS/PRINTING	680.00	750.00	-70.00	90.7%
7022 · SUPPLIES & EQUIPMENT	0.00	750.00	-750.00	0.0%
7026 · HOSPITALITY	83.48			
7115 · DRAGONFLY FEES	76.00	100.00	-24.00	76.0%
<b>Total Expense</b>	<b>10,975.16</b>	<b>29,850.00</b>	<b>-18,874.84</b>	<b>36.8%</b>
STILL AWAITING UNM SETTLEMENT				
<b>Net Income</b>	<b>54,334.39</b>	<b>58,650.00</b>	<b>\$ (4,315.61)</b>	<b>92.6%</b>

## 2024-2025 VOLLEYBALL

	<u>Jul '24 - Jun 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
4111 · GATE RECEIPTS	123,089.10	126,000.00	-2,910.90	97.7%
4114 · SPONSORSHIPS	22,000.00	22,000.00	0.00	100.0%
4116 · T-SHIRT & CONCESSIONS	11,000.00	11,000.00	0.00	100.0%
<b>Total Income</b>	<b>156,089.10</b>	<b>159,000.00</b>	<b>-2,910.90</b>	<b>98.2%</b>
<b>Expense</b>				
7011 · OFFICIALS/ADJUDICATORS	47,641.00	47,000.00	641.00	101.4%
7012 · EVENT PERSONNEL	19,445.73	55,000.00	-35,554.28	35.4%
7013 · FACILITY COSTS	7,393.69	15,000.00	-7,606.31	49.3%
7014 · SECURITY	0.00	1,000.00	-1,000.00	0.0%
7015 · TROPHIES/MEDALS/AWARDS	1,664.80	1,750.00	-85.20	95.1%
7017 · MEALS	0.00	500.00	-500.00	0.0%
7018 · TRAVEL	0.00	250.00	-250.00	0.0%
7021 · PROGRAMS/PRINTING	830.00	1,500.00	-670.00	55.3%
7022 · SUPPLIES & EQUIPMENT	0.00	5,750.00	-5,750.00	0.0%
7026 · HOSPITALITY	5,081.53	6,000.00	-918.47	84.7%
7115 · DRAGONFLY FEES	536.00	500.00	36.00	107.2%
<b>Total Expense</b>	<b>82,592.75</b>	<b>134,250.00</b>	<b>-51,657.26</b>	<b>61.5%</b>
STILL AWAITING SETTLEMENT FROM RREC				
<b>Net Income</b>	<b>\$ 73,496.36</b>	<b>\$ 24,750.00</b>	<b>\$ 48,746.36</b>	<b>297.0%</b>



2024-2025  
TICKET SALES

Sport	Team	Current Year					Tickets Sold					Comparison from prior year					% change from prior year				
		2024-2025					18/19					19/20 - 20/21					20/21 - 21/22				
		7	12	15	17	19	20/21	21/22	22/23	23/24	24/25-23/24	23/24-22/23	22/23-21/22	21/20-20/21	19/20-18/19	24/25-23/24	23/24-22/23	22/23-21/22	21/22-20/21	20/21-19/20	19/20-18/19
Soccer	3,072	1,503	1,569			2,705	4,243	3,681	4,243	7,652	5,854	7,652	(652)	1,538	(3,149)	(1,795)	15.27%	-13.25%	56.86%	-53.75%	-23.50%
Cross Country	5,433	2,278	3,155			1,794	5,415	5,232	5,415	4,041			(183)	3,621	(111)		6.57%	-3.38%	201.84%	-54.55%	-2.75%
Volleyball	19,939	5,291	3,593	3,685		0	20,156	21,056	20,156	12,238			(654)	20,156	(9,658)	7,420	-1.28%	4.48%	#DIV/0!	-100.00%	60.63%
Football 6-Man	1,531	7	12			0	1,645	1,710	1,703	1,240			(172)	1,645	(1,240)	(18)	-0.41%	3.95%	#DIV/0!	-100.00%	-1.43%
Football 8-Man	1,502	7	12			0	1,557	2,516	2,691	2,445			(789)	1,557	(1,557)	(885)	6.96%	49.23%	#DIV/0!	-100.00%	-36.32%
Football AA	3,446	7	12			4,15	5,256	3,791	4,730	5,484			(1,284)	4,841	(5,069)	(571)	-27.15%	-27.87%	1,166.51%	-92.43%	-9.43%
Football AAA	4,330	7	12			468	8,016	7,350	8,331	7,802			(1,837)	8,063	(7,549)	214	-29.79%	-16.10%	1,722.86%	-94.16%	2.74%
Football AAAA	5,098	7	12			448	10,318	8,967	10,318	11,738			(5,555)	1,674	(11,831)	1,364	-53.04%	-12.90%	2,203.13%	-96.18%	13.15%
Football AAAAA	7,918	7	12			697	12,837	13,340	19,293	18,586			(10,145)	18,596	(12,140)	(5,249)	-56.17%	35.41%	30.86%	2668.01%	-94.57%
Football AAAAAA	7,993	7	12			1,170	18,354	16,926	22,351	15,282			(10,602)	21,181	(17,184)	3,072	-59.92%	4.54%	-24.27%	1810.34%	-93.63%
TOTAL FOOTBALL	31,226	7	12			3,198	59,226	61,802	61,802	61,802			(30,485)	65,882	(56,028)	7,278	-49.40%	12.98%	2060.10%	-94.80%	11.78%
Totals from NCAA reporting schedule																					
Swimming	0	7	12			0	563	1,757	1,825	1,549			68	1,174	(1,764)	115	3.87%	201.37%	#DIV/0!	-100.00%	6.97%
Wrestling	0	7	12	17		7,520	9,346	12,422	12,686	10,287			264	3,076	(4,563)	1,796	2.13%	32.91%	24.28%	-37.76%	17.46%
Basketball - 1st Rd	0	7	12	15	Reserved																
Basketball - State	0																				
RBC & Bemidjillo HS	0																				
1st Rd 16+ State Only	0																				
Baseball	0	7	12			2,899	9,580	8,690	9,822	7,859			1,132	6,681	(2,899)	(7,859)	13.03%	-9.28%	230.46%	#DIV/0!	-100.00%
Track & Field 1A-3A	0	7	12																		
Track & Field 4A-5A	0																				
Total Track	0	7	12			7,226	11,629	11,502	11,224	10,668			(278)	4,403	(7,226)	(10,668)	-2.42%	-1.09%	60.93%	#DIV/0!	-100.00%
Softball	0	7	12			2,134	5,694	5,998	6,036	5,562			438	3,560	(2,134)	(5,562)	7.82%	-1.69%	166.82%	#DIV/0!	-100.00%
Spirit Comp	0	7	12	17		5,069	8,469	14,051	11,822	23,129			(2,229)	3,400	(5,069)	(23,129)	-15.86%	65.91%	67.07%	#DIV/0!	-100.00%
Powerlifting	0	7	12	17		0	1,247	4,244	4,244	0			2,997	1,247	0	0	240.34%				
<b>TOTAL</b>	<b>59,670</b>					<b>41,602</b>	<b>262,597</b>	<b>252,451</b>	<b>257,943</b>	<b>172,834</b>	<b>266,090</b>		<b>(10,146)</b>	<b>220,995</b>	<b>(131,232)</b>	<b>(93,256)</b>	<b>0.02</b>	<b>(0.04)</b>	<b>531.21%</b>	<b>(0.76)</b>	<b>(0.35)</b>

# New Mexico Activities Association

## Board of Directors' Meeting – December 12, 2024



### SOFTBALL: STATE TOURNAMENT FORMAT

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:** Scott Owen, NMAA Assistant Director

**Proposal:** Amend State Softball Tournament format to complete both the First Round and Quarterfinals at the home of the top seed in each quarter bracket.

#### 7.18.4 State Tournament Information (*Stricken Language removed, Underlined Language added*)

##### A. Dates

Week #45 Seeding and First Round and Quarterfinals for all Classes 4A-5A.  
~~Week #46 Seeding and First Round thru Finals for Class A/2A-3A.~~  
Week #46 Quarterfinals Consolations, Semifinals, Finals for all Classes 4A-5A.

##### B. Qualifying Information

1. In all classes, the District Champion advances to the NMAA State Tournament. The remainder of the field will be filled with at-large selections.

##### C. Tournament Format

1. **Class A/2A & 3A** – Twelve (12) teams advance to the NMAA State Tournament.
  - a. Top 4 seeds earn an automatic bye into the double elimination bracket.
  - b. Bottom 8 seeds will play a single elimination “play-in” game.
  - c. The remaining 8 teams will play a double elimination tournament.
  - d. The top seed in each quarter bracket will host the First Round and Quarterfinals during Week #45.
  - e. All remaining state games will be conducted at NMAA designated sites during Week #46.
2. **Class 4A & 5A** – Sixteen (16) teams advance to the NMAA State Tournament.
  - a. The first round of 16 will be single elimination ~~held at the home of the higher seed.~~
  - b. The remaining 8 teams will play a double elimination tournament ~~at an NMAA designated site.~~
  - c. The top seed in each quarter bracket will host the First Round and Quarterfinals during Week #45.
  - d. All remaining state games will be conducted at NMAA designated sites during Week #46.

**Rationale:** Reduces facility, umpire, and personnel demands by playing fewer games the second week of the championships. Also reduces workload on teams/players by minimizing total games played per day throughout the championships.

**NMAA Staff Recommendation:** Approve

**NMAA Softball Sport Specific Committee Recommendation:** N/A

**NMAA Commission Recommendation:** Approve (14-2)

**Budget Impact:** Additional travel incurred by membership but potentially fewer lodging requirements. Host sites responsible for conducting/financing event, but will retain gate and concession. Forecast minimal changes for Association, with fewer games assigned but also slightly fewer gate receipts.

#### Attachments:

Sample Bracket Schedule

AD Survey Results: 49 in favor (86%), 8 not in favor (14%)

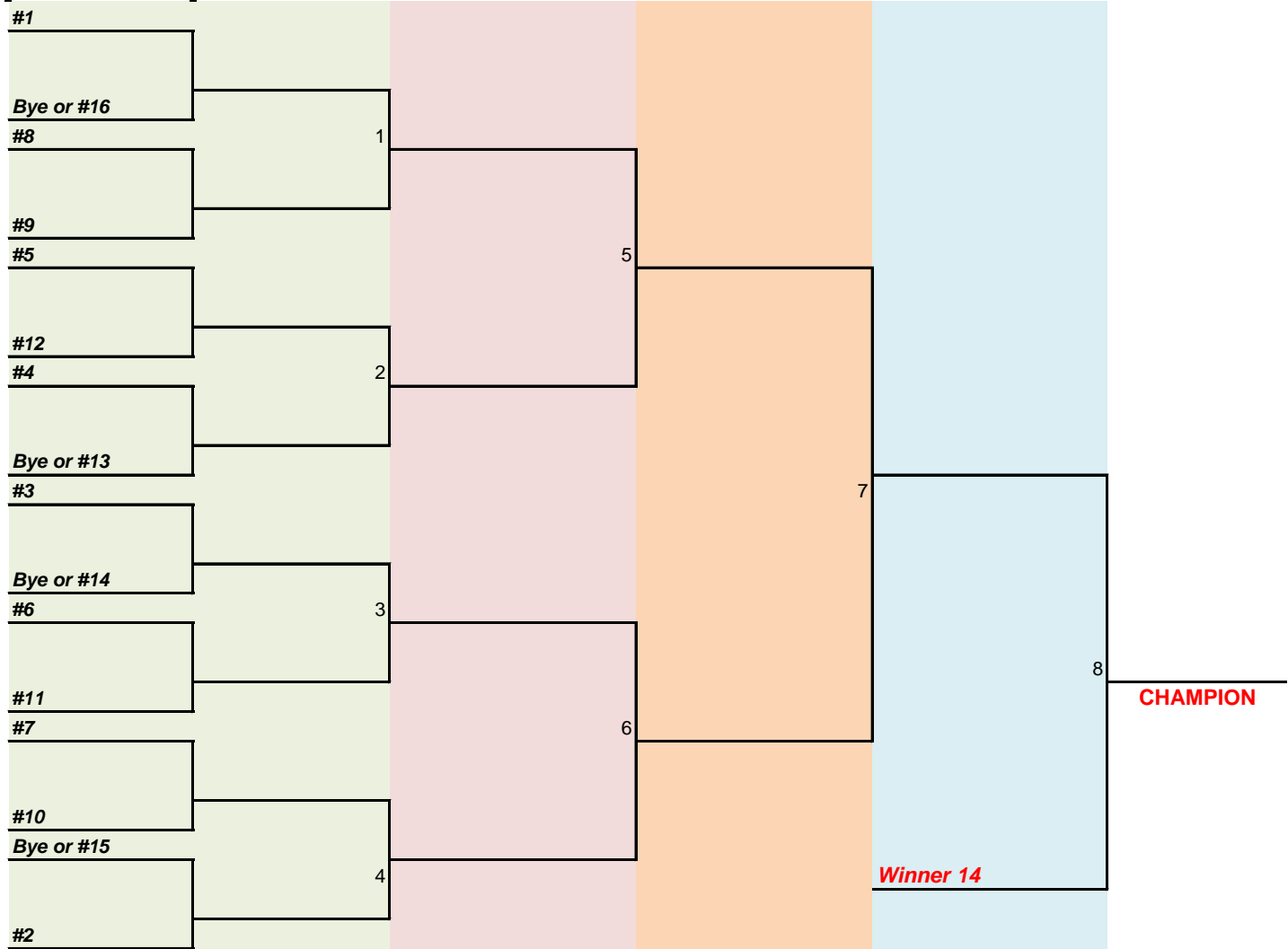
Coach Survey Results: 29 in favor (64%), 16 not in favor (36%)

# NMAA SOFTBALL SAMPLE BRACKET

Wednesday Wk #45	Wednesday Wk#46	Thursday Wk #46	Friday Wk #46	A-2A/3A
Friday and/or Saturday Wk #45	Thursday Wk#46	Friday Wk #46	Saturday Wk #46	4A/5A

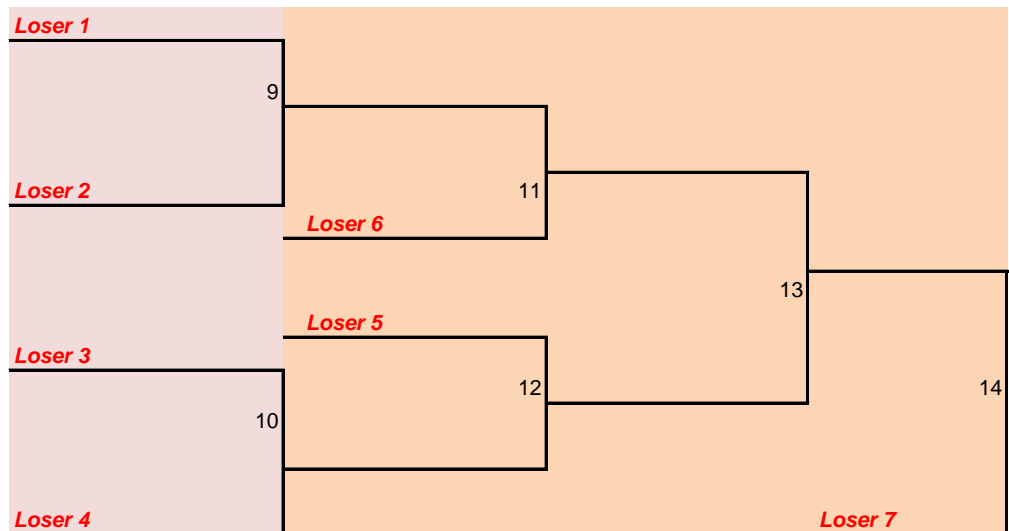
Single Elimination

## CHAMPIONSHIP BRACKET



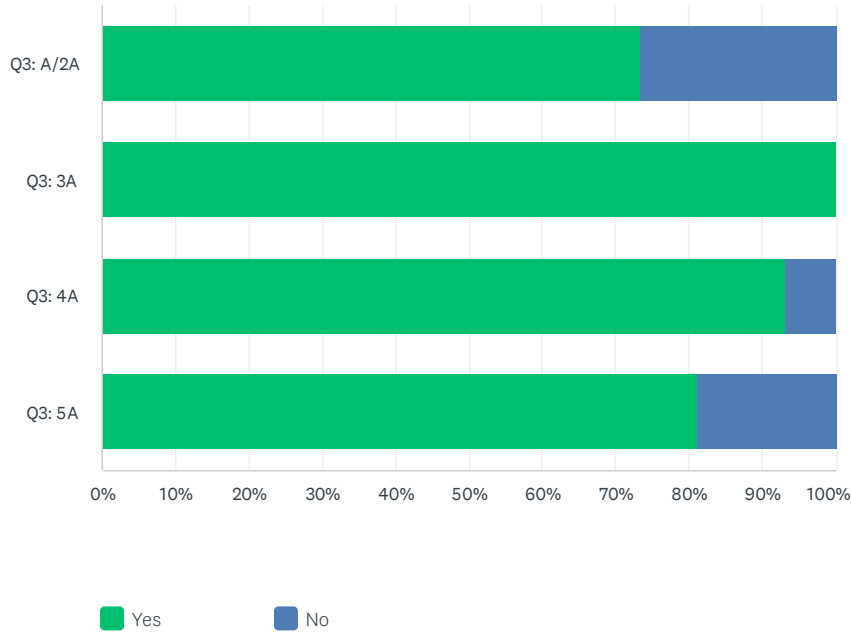
## CONSOLATION BRACKET

A-2A/3A	Wednesday Wk#46	Thursday Wk #46
4A/5A	Thursday Wk#46	Friday Wk #46



Q5 In previous surveys, softball schools have indicated they would be in favor of playing the 1st Round and Quarterfinals of the State Championships the week prior at the home of the highest quarter bracket seed, with all Quarterfinalists then traveling to State the following week with the winners in the Championship bracket and losers in the Consolation bracket. The following link is a visual representation of that format. [https://www.nmact.org/file/SB\\_Bracket\\_Template.pdf](https://www.nmact.org/file/SB_Bracket_Template.pdf) Are you in favor of this format for the State Softball Championships?

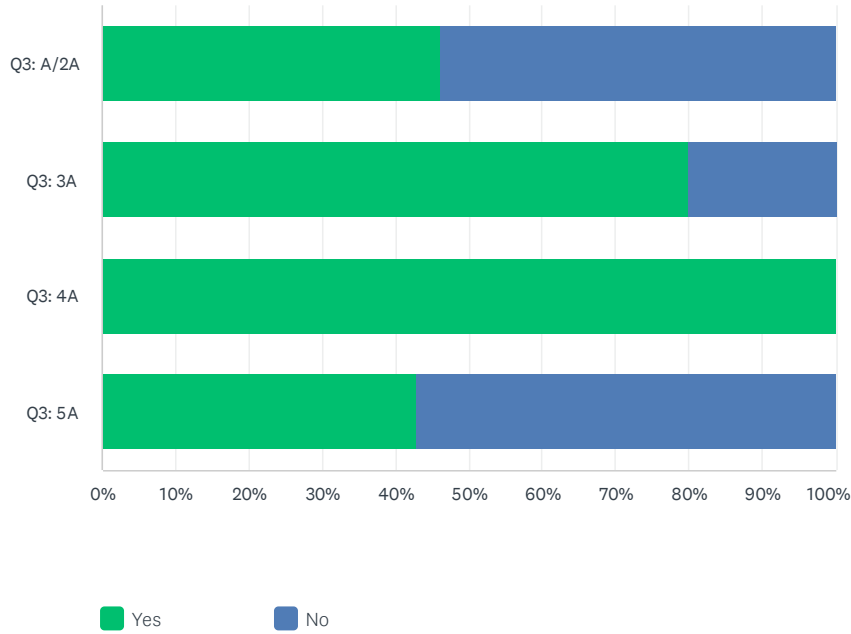
Answered: 57 Skipped: 0



	YES	NO	TOTAL
Q3: A/2A	73.33% 11	26.67% 4	26.32% 15
Q3: 3A	100.00% 11	0.00% 0	19.30% 11
Q3: 4A	93.33% 14	6.67% 1	26.32% 15
Q3: 5A	81.25% 13	18.75% 3	28.07% 16
<b>Total Respondents</b>	<b>49</b>	<b>8</b>	<b>57</b>

Q5 In previous surveys, softball schools have indicated they would be in favor of playing the 1st Round and Quarterfinals of the State Championships the week prior at the home of the highest quarter bracket seed, with all Quarterfinalists then traveling to State the following week with the winners in the Championship bracket and losers in the Consolation bracket. The following link is a visual representation of that format. [https://www.nmact.org/file/SB\\_Bracket\\_Template.pdf](https://www.nmact.org/file/SB_Bracket_Template.pdf) Are you in favor of this format for the State Softball Championships?

Answered: 45 Skipped: 0



	YES	NO	TOTAL
Q3: A/2A	46.15% 6	53.85% 7	28.89% 13
Q3: 3A	80.00% 4	20.00% 1	11.11% 5
Q3: 4A	100.00% 13	0.00% 0	28.89% 13
Q3: 5A	42.86% 6	57.14% 8	31.11% 14
<b>Total Respondents</b>	<b>29</b>	<b>16</b>	<b>45</b>

# New Mexico Activities Association

## Board of Directors' Meeting – December 12, 2024



### WRESTLING: OFFICIALS FEES

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:** Scott Owen, NMAA Assistant Director

**Proposal:** Amend regular season wrestling officials' fee schedule by increasing the per hour rate by \$5 and removing the 8-hour tournament cap.

#### 5.2.2 OFFICIALS' FEES – CURRENT

Wrestling  
\$60/official – Duals, Tris and Quads – \$60 for 1<sup>st</sup> dual, \$25/hour after 1<sup>st</sup> dual (max of 4 schools)  
\$100 Minimum (up to 4 hours) – Tournaments (5 schools or more) – \$25/hour for every hour over 4, ~~up to a max of 8 hours (\$200 max for the day)~~  
\$250/day – State Meet Referee(s)

#### 5.2.2 OFFICIALS' FEES – PROPOSED

Wrestling  
\$65/official – Duals, Tris and Quads – \$65 for 1<sup>st</sup> hour, \$30/hour after 1<sup>st</sup> hour (max of 4 schools)  
\$120 Minimum (up to 4 hours) – Tournaments (5 schools or more) – \$30/hour for every hour over 4  
\$250/day – State Meet Referee(s)

**Rationale:** The standardization of officials' fees inadvertently reduced the rate for wrestling dual meet events. This proposal strikes a middle ground and more adequately compensates the demand of wrestling officiating and takes into consideration tournaments (individual or dual) that last more than 8 hours.

**NMAA Staff Recommendation:** Approve

**NMAA Commission Recommendation:** Approve (16-0)

**Budget Impact:** Slight increase in fees from the current standard, but still project schools to incur fewer fees than under the 2023-2024 fee schedule.

#### **Attachments:**

2023-2024 Fee Schedule  
2024-2025 Fee Schedule

## 2023-2024 OFFICIALS' FEE SCHEDULE

### 5.2.2 REGULAR SEASON OFFICIALS' FEES

Officials are paid the following fees, plus applicable travel ring fees. **Effective July 1, 2023.**

	<b>VARSIITY</b>	<b>JV &amp; 9th GRADE</b>	<b>JUNIOR HIGH (7<sup>th</sup>/8<sup>th</sup>)</b>
Baseball (All Classes)	\$75.00	\$55.00	\$45.00
Basketball (All Classes)	\$75.00	\$55.00	\$45.00
Football (All Classes)	\$75.00	\$55.00	\$45.00
Soccer (All Classes)	\$65.00	\$50.00	\$40.00
Softball (All Classes)	\$70.00	\$50.00	\$40.00
Volleyball (All Classes)	\$55.00 \$27.00/pool play match	\$45.00 \$22.00/pool play match	\$40.00 \$19.00/pool play
<b>Wrestling (All Classes - Duals) (Tournaments)</b>	<b>\$60.00 \$5.00/match</b>	<b>\$50.00 \$4.00/match</b>	<b>\$40.00 \$3.00/match</b>

Swimming & Diving (All Classes)  
 \$55.00 per meet – Referee  
 \$45.00 per meet – Stroke & Turn Judges

Track & Field (All Classes)

\$89.00	All day meet, preliminaries and finals, track and field events for boys and girls
\$61.00	Half day meet, finals only, both track and field events for boys and girls
\$77.00	All day meet, preliminaries and finals, both track and field for boys OR girls
\$61.00	All dual, triangular and quadrangular meets
\$61.00*	Track referee only – all day meets as described above
\$61.00*	Field referee only – all day meets as described above
	<i>*Must hire both track and field referees if this format is used.</i>
\$61.00	Additional for pre-meet seeding, heating, etc. optional if school/referee so agree)
\$101.00	Two-day meet (afternoon or evening day one, morning day two), both track and field for boys and girls
\$72.00 ea.	Track referee and field referee – same format as above

Spirit (All Classes)

\$89.00	All Day competition - technical official
\$77.00	All Day competition - performance official
\$61.00	All Day competition - single discipline performance official
\$61.00	1/2 Day competition - technical official
\$52.00	1/2 Day competition - performance official
\$42.00	1/2 Day competition - single discipline performance official

### TRAVEL RING FEES AND HOTEL PER DIEM

Officials' expenses for regular season and play-off games/matches in all sports:

- (1) Hotel Per diem (over 150 miles one way) is \$125 per day, per official, providing the official spends the night and communicates with the host.
- (2) Each Official working the contest will receive a set rate based on the number of miles, one-way, from the Official's home to the contest site, per the following schedule:

One-Way Miles to Contest Site	0-25	26-50	51-100	101-150	151-200	201-250	251-300	301-350	351-400	401-450	451-500	501-550
Travel Fee Per Official	\$0	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130

## 2024-2025 OFFICIALS' FEE SCHEDULE

### 5.2.2 OFFICIALS' FEES

Officials are paid the following fees, plus applicable travel ring fees. **Effective July 1, 2024.**

	<b>POST-SEASON</b>	<b>VARSITY</b>	<b>JV &amp; 9th GRADE</b>	<b>JUNIOR HIGH (7<sup>th</sup>/8<sup>th</sup>)</b>
Baseball (All Classes)	<b>\$100.00</b>	\$75.00	\$55.00	\$45.00
Basketball (All Classes)	<b>\$100.00</b>	\$75.00	\$55.00	\$45.00
Football (All Classes)	<b>\$100.00</b>	\$75.00	\$55.00	\$45.00
Soccer (All Classes)	<b>\$100.00</b>	\$65.00	\$50.00	\$40.00
Softball (All Classes)	<b>\$100.00</b>	\$70.00	\$50.00	\$40.00
Volleyball (All Classes)	<b>\$100.00</b>	\$55.00	\$45.00	\$40.00
	<b>\$50.00 LJ</b>	\$27.00/pool play	\$22.00/pool play	\$19.00/pool play

#### Wrestling

- \$60/official – Duals, Tris and Quads – \$60 for 1<sup>st</sup> dual, \$25/hour after 1<sup>st</sup> dual (max of 4 schools)
- \$100 Minimum (up to 4 hours) – Tournaments (5 schools or more) – \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$250/day – State Meet Referee(s)

#### Swimming & Diving (All Classes)

- \$100 Minimum (up to 4 hours) – Referee, \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$60 Minimum (up to 4 hours) – Stroke & Turn, \$15/hour for every hour over 4, up to a max of 8 hours (\$120 max for the day)
- \$250/day – State Meet Referee(s)
- \$150/day – State Meet Stroke & Turn Judges

#### Powerlifting

- \$100 Minimum (up to 4 hours) – Head Judge, \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$60 Minimum (up to 4 hours) – Platform Judge, \$15/hour for every hour over 4, up to a max of 8 hours (\$120 max for the day)
- \$250.00/day – State Meet Head Official
- \$150.00/day – State Meet Platform Judge

#### Track & Field (All Classes)

- \$100 Minimum (up to 4 hours) – Referee(s), \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$60 Minimum (up to 4 hours) – Starter(s), \$15/hour for every hour over 4, up to a max of 8 hours (\$120 max for the day)
- \$250.00/day – State Meet Referee(s)
- \$150.00/day – State Meet Starter(s)

#### Spirit (All Classes)

- \$100 Minimum (up to 4 hours) – Tech Judge(s), \$25/hour for every hour over 4, up to a max of 8 hours (\$200 max for the day)
- \$80 Minimum (up to 4 hours) – Performance Judge(s), \$20/hour for every hour over 4, up to a max of 8 hours (\$160 max for the day)

### TRAVEL RING FEES AND HOTEL PER DIEM

Officials' expenses for regular season and play-off games/matches in all sports:

- (1) Hotel Per diem (over 150 miles one way) is \$125 per day, per official, providing the official spends the night and communicates with the host.
- (2) Each Official working the contest will receive a set rate based on the number of miles, one-way, from the Official's home to the contest site, per the following schedule:

<b>One-Way Miles to Contest Site</b>	0-25	26-50	51-100	101-150	151-200	201-250	251-300	301-350	351-400	401-450	451-500	501-550
<b>Travel Fee Per Official</b>	\$0	\$30	\$40	\$50	\$60	\$70	\$80	\$90	\$100	\$110	\$120	\$130



# New Mexico Activities Association

## Board of Directors' Meeting – December 12, 2024



### TENNIS: STATE TOURNAMENT SEEDING

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:**

Scott Owen, NMAA Assistant Director

**Proposal:** Seed top 6 teams with remaining 6 teams selected drawn in. Separate district teams in the first round.

**Rationale:** Current seeding system has historically been practical for the higher seeds however, there are several factors in team tennis that make state seeding/selection difficult across the entire field:

1. Limited state-wide crossover
2. Frequent team roster changes
3. Lack of uniformity in schedules and competition dates/types
4. Lack of standardized ranking system
5. Frequent district match ups in the first round

Seeding only the top 6 teams focuses seeding where it has proven to be useful and drawing the remaining teams in allows district teams to be separated in the first round.

**Budget Impact:** N/A

**Sport Specific Committee Recommendation:** Approve

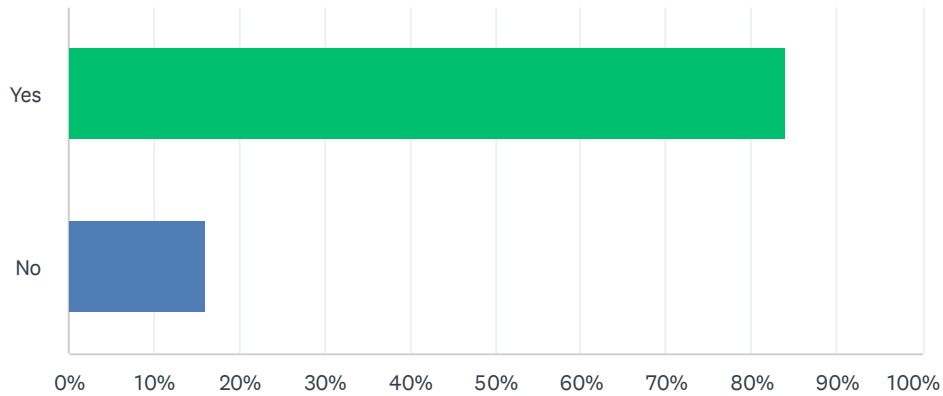
**NMAA Staff Recommendation:** Approve

**NMAA Commission Recommendation:** Approve (16-0)

**Attachment:** Tennis Head Coach Survey – 47 in favor (84%), 9 not in favor (16%)

### Q6 Would you be in favor of seeding only six (6) teams for the Team State Championships, drawing the remainder of the field, and separating district opponents in the first round?

Answered: 56 Skipped: 47



ANSWER CHOICES	RESPONSES	
Yes	83.93%	47
No	16.07%	9
TOTAL		56

# New Mexico Activities Association

## Board of Directors' Meeting – December 12, 2024



ESPORTS: CONSIDER OVERWATCH AS APPROVED TITLE

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:**

Michael Mascone, NMAA Esports Liaison

**Proposal:** Consider adoption of Overwatch 2 as an approved Esports title at the high school level beginning with the 2025-2026 school year.

**Rationale:** Esports coaches have been pushing to add this title to the NMAA spring season line-up for many years. Many schools are already competing in this title in various exhibition leagues (currently 15 in the PlayVS Fall League that is being played right now).

**NMAA Staff Recommendation:** Approve

**NMAA Esports Advisory Council:** Approve

**NMAA Commission Recommendation:** Approve (16-0)

**Attachments:**

- One Pager from NMAA Esports provider PlayVS
- One Pager from Esports Liaison Michael Mascone

# Overwatch 2 Overview

Overwatch 2 is a team-based multiplayer game where players select from a diverse roster of heroes, each with unique abilities and roles. Teams of five players work together to achieve objectives, such as capturing points or escorting payloads, in a series of dynamic and strategic matches.

## Key Benefits and Opportunities:

### **Teamwork and Communication**

- Composed of teams of 5, players must coordinate their team layout and game plan, making constant adjustments throughout the match.
- Overwatch 2 emphasizes collaboration and strategy, fostering essential skills such as teamwork, communication, and problem-solving.

### **Structured and Healthy Gaming Environment**

- Rated T for Teen, Overwatch 2 is a highly popular game with over 23 million monthly players that many students are already familiar with and play at home.
- Introducing Overwatch 2 into a structured environment with a coach ensures students develop healthy gaming habits, balance their academic responsibilities, and engage in positive social interactions.

### **Accessibility and Inclusivity**

- Overwatch 2 is free to play and available on PlayStation, Xbox, PC, and Nintendo Switch, making it highly accessible.
- The game's accessibility ensures schools of all sizes and budgets to participate, fostering inclusivity.
- The large team size ensures that more players can get involved and compete on behalf of their school.

### **Pathways to Higher Education**

- Overwatch 2 is widely recognized in collegiate esports ecosystems, providing students with opportunities to be scouted by college teams.
- By adopting Overwatch 2, NMAA will bring visibility to their students' accomplishments in the game and increase their prospects of being noticed by college programs.
- Both New Mexico State University and the University of New Mexico have competitive Overwatch 2 teams, creating local pathways for high school players.

### **Established Success in Other States**

- A few state associations have already adopted Overwatch 2, recognizing the benefits and opportunities it provides for students.
- By following suit, NMAA can ensure that New Mexico students are not left behind and have access to the same opportunities as their peers in other states.

# Esports in New Mexico

- Esports as a NMAA sanctioned activity began in the 2018-2019 school year.
  - 35 schools participated with around 400 students on competitive teams.
- Esports has grown every year since during the 2023-2024 school year
  - 89 schools participated with around 1800 students on 499 competitive teams
- Students from around the state have received collegiate scholarships for their participation in esports. These range from a couple hundred dollars to full rides
- The eSports market is growing quickly, with the global market valued at \$5.39 billion in 2023 and projected to reach \$41.39 billion by 2033.
- The titles most requested by students every year for us to add are FPS in nature. Overwatch 2, Valorant, Call of Duty, and Rainbow Six are the primary ones.
- 3 of the top 5 competitive esports games in tournament viewership, prize pools, scholarships awarded, and collegiate participation are FPS titles.
- Last year there were at least 42 teams and 250 students across New Mexico who played Overwatch 2 on PlayVS despite the NMAA not sanctioning an FPS. Five of which made it to national playoffs, with Cleveland High School making it to the SW Region Grand Finals.
- Overwatch 2 is an FPS title, but the point of the game is to advance an objective as a team rather than to eliminate the opponent. Much like League of Legends, every time your character is defeated you respawn after a short time to continue helping your team. Constant communication, teamwork, leadership, analysis, and decision making has to take place.
- The biggest question I get from colleges is if I know who the students are that excel in FPS titles around New Mexico when they are looking to recruit for their teams.

# New Mexico Activities Association

## Board of Directors' Meeting – December 12, 2024



### BYLAW 3.11.1: GAME CONTRACTS

Action Item                       Referenda Item  
 Discussion Item                       Non-Referenda Item

**Presenter:**

Dusty Young, NMAA Executive Director

**Proposal:** Clarify that game contracts may only be entered into agreement by athletic administration or a designated athletic coordinator.

*\*Stricken language is removed. Underlined language is added.*

#### 3.11.1 Contracts/Guarantees

Only the ~~administrative head~~ athletic administrator or legally designated ~~school employee~~ coordinator may enter into contracts, pay guarantees or officials, or make final arrangements for events.

**Rationale:** Necessary to ensure contracts have been vetted and approved by the athletic administrator or the designated coordinator.

**NMAA Staff Recommendation:** Approve

**NMAA Commission Recommendation:** Approve (16-0)